



# ASCLS-IA Board Meeting

Date: April 7, 2015

Time: 5:30 pm

Location: Board Room, Embassy Suites Conference Center, La Vista, NE

Please bring: Any committee reports

## Agenda

| Agenda Item                             | Responsible Person            | Time Allotted |
|---|-------------------------------|---------------|
| <b>Call to Order &amp; Welcome</b>      | Jan Frerichs                  | 5             |
| <b>Secretary's Report</b>               | Sarah Beerends                | 5             |
| <b>Treasurer's Report</b>               | Neil Kumor                    | 10            |
| <b>President's Report</b>               | Jan Frerichs                  | 10            |
| <b>Region VI Report</b>                 | Kim Von Ahsen                 | 20            |
| <b>Committee Reports</b>                | <b>Committee Chairs</b>       | 40            |
| A State Meeting                         | Jan Frerichs                  |               |
| B By-Laws                               | Mick Williams                 |               |
| C Governmental Affairs/Political Action | Theresa Fruehling             |               |
| D Historian                             | Vonnie Hinrichsen             |               |
| E Leadership Development                | Sheila Dunn                   |               |
| F Membership Services                   | Lindsey Davenport-Landry      |               |
| G NewsScope Editor(s)                   | Vonnie Hinrichsen / open      |               |
| H Nominations and Awards                | Theresa Fruehling             |               |
| I P.A.C.E. Coordinator                  | Kim Von Ahsen                 |               |
| J Promotion of the Profession           | Jan Frerichs/Rachel Leemkuihl |               |
| Subcommittee: Career Recruitment        | Beth Odell                    |               |
| Public Relations                        | Open                          |               |
| K Scholarship Committee                 | Sarah Beerends                |               |
| L Scholarship Fundraising Project       | open                          |               |
| M Webmaster                             | Kim Von Ahsen                 |               |
| <b>Old Business</b>                     |                               | 20            |
| <b>New Business</b>                     |                               | 30            |
| <b>Adjournment</b>                      |                               |               |



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## Minutes

### Board Members Present:

- Jan Frerichs, President
- Open, President – Elect
- Theresa Fruehling, Past President
- Sarah Beerends, Secretary
- Neil Kumor, Treasurer
- Susan Higgins, Board Member
- Janet Whitney, Board Member
- Mona Parekh, Board Member
- Ellyn Houdeshell, First Year Professional
- Katie Franck, Student Rep

### Other Member's Present:

Vonnie Hinrichsen  
Mick Williams

### Guests:

**Call to Order by Jan Frerichs at 5:35 p.m.**

### Secretary's Report

Minutes from the  Winter  Spring  Summer  Fall were tabled to be emailed to BOD for review and approved via email

Following Changes:

No Changes

**Hearing no further additions, changes, or deletions to the Secretary's Report;**

The minutes will be emailed to the board for review and be voted on.

### Treasurer's Report

No Changes

**Hearing no further additions, changes, or deletions to the Treasurer's Report;**

The Treasurer's Report was accepted by President Jan Frerichs as  printed/posted  corrected

### President's Report:

**PURPOSE:** To update the board and membership on activities at the state, region and national level.

### ACTIVITIES:

1. Lapsed member roster was distributed at the winter board meeting.
  - a. Board members were asked to contact names on list of the folks they know
  - b. Janet Whitney gave use names of former students from Mercy who have either moved out of

state or left the profession. Lindsey forwarded names to national to remove them from our lapsed roster.

2. Two members, Theresa Fruehling and Kim Von Ahsen attended the Legislative Symposium in Washington D.C.

**CONCERNS: No president-elect identified for another year.**

**REQUESTS FOR ACTION:**

President's report was reviewed with:

Following Changes:

No Changes x

**Discussion:**

- Need to look for President Elect
- Need for Leadership Development
  - o Possible retreat weekend in Fall
  - o Used for Board bonding and leadership development
    - Non-board members invited with the understanding they would be expected to give back to ASCLS-IA.
    - Locations and budget discussed
- Increase membership involvement
  - o Have local events- use similar venues
  - o Open for members and non-members (encourage them to join)

**Region VI Report**

**Discussion:**

Candidate for Region VI Director: Kim VonAhsen (Iowa)

Candidate(s) for National President: Linda Gorman (Kentucky via Iowa)

Suzanne Campbell (Kansas and current Region VI Director)

**Committee Reports See attached**

**A. Annual Meeting- Jan Frerichs**

1. Anticipate decreased profits this year due to the profits being split 5 different ways
2. Investigate the possibility of having future meetings with Public Health or annual meetings with CLMA
3. Discuss even having a one day event with CLMA  
Mona to ask at CLMA meeting on Friday April 9<sup>th</sup>
4. May focus on doing in-state meetings for awhile

**B. By-Laws- Mick Williams:**

1. Filed with state as a non-profit. Required every two years to file with the state of Iowa in order to continue to be

recognized as an official organization. We are currently compliant at the state level.

2. By-Laws Changes to be voted on at Annual Business meeting:

Proposed amendments to ASCLS-IA Bylaws:

- Article III. Membership ,
  - Section B.

Add a new statement, number 2. And renumber subsequent descriptions.

2. First Year Professional: Open to any individual who has just completed the requirements to become a professional member of ASCLS. This category is only available during the first year following the completion of these requirements.

- C. 1. Modify to read “Professional, including FYP, and emeritus members shall enjoy all -----“

- Rationale:

- To conform to ASCLS membership categories
- To specify that FYP is included as a professional member and has all rights and privileges

And

- Article XI, Delegates

- This Society is entitled to be represented at the annual House of Delegates of ASCLS by the president, president-elect, a New Professional, and a student delegate or their alternates. In addition, there shall be one delegate for each 50 professional and emeritus members.

The at-large delegates and their alternates are nominated and elected by the voting membership at the annual meeting of this Society.

The New Professional and alternate, and the student member and alternate shall be appointed by the president of this Society, with the approval of the Board of Directors, to serve as delegates.

C. Governmental Affairs/Political Action- Theresa R. Fruehling

**PURPOSE: Inform and educate members of the society on issues effecting our profession.**

**ACTIVITIES:**

Committee goals:

1. Keep members informed about activities in Washington, D.C. which effect the profession.
2. Prepare updates for the ASCLS-IA BOD
3. Urge members to respond to ‘Calls for Action’
4. Fundraising ideas for PAC

Activities toward those goals:

1. Participating in monthly conference calls for GAC and PAC
2. Attending the Legislative Symposium
3. Presenting updates at the Spring meeting

**GAC Updates:**

Legislative Update:

**1. - Patrick Cooney (Legislative Consultant):** (Topics from Legislative Symposium)

- SGR:
  - Sustainable Growth Rate:
    - Payment plan for physician reimbursement under Medicare/ Medicaid Part B
    - Enacted in 1997 per Clinton’s balance budget plan
    - Formula is out of date
      - Patched every year and extended
  - Congress voted to repeal the SGR (YAY!!!)
    - Pay-fors have not been decided on yet
    - As of last (March 25<sup>th</sup>) week Clinical Laboratory WAS NOT included as a pay-for
      - In the past 20 years the Clinical lab has taken a 40% cut in reimbursement due to ‘pay-fors’

- Title VII- Workforce Investment Act
  - Title VII designates money to Allied Health professions
  - Looking for a sponsor in the House or Senate or both to designate special funds for clinical laboratory science:
    - A specific Grant under Title VII of the Public Health Service Act (PHS)
  - Ask members of Congress to support the Workforce Investment ACT
    - Specifically those on H.E.L.P. (Health, Education, Labor, and Pension) committee
      - Representative Loeb sack serves on this committee and has supported it in the past and has pushed for funding for clinical laboratory science
- Medical device tax:
  - Repeal device tax (2.3%) which would eventually be passed on to clinical laboratories via instrumentation
    - Bills in both House (H.R. 160) and Senate (S 149):
      - All Representatives from Iowa have signed on
      - Senator Grassley has signed on on the Senate side
        - Working on Ernst
- CMS and CPT codes:
  - Concern for CMS (Center for Medicare/ Medicaid Services) and their 'promise' to revise CPT codes (codes used for billing purposes)
    - CMS gravely behind in releasing codes
      - Last year released codes on December 19<sup>th</sup> which were required to take effect on January 1<sup>st</sup> 2015
      - Congress to inquire about delays and pressure CMS to get codes out sooner
- Fee Schedule:
  - Still looking to have the laboratory schedule modernized
  - Pricing designations based on testing from 1984

## **2. Regulatory Update: Elissa Passiment**

- FDA regulations
  - Comments submitted concerning LDTs (Laboratory Developed Tests)
    - FDA has not replied to any of the comments submitted
- Proficiency Testing:
  - Update on penalties for PT violations have yet to be introduced
  - Delay could be due to Judy Yost retiring

## **PAC Update:**

- PAC pin minimum donation required: \$15.00
  - Price change in order to raise more money enabling your voice to be heard on the 'Hill'
  - Legislative Symposium:
    - Donation total: \$3,000.00 (new record)
    - Handed out 'older' PAC gifts to motivate donations
    - Introduced new requirement for pins
- Temporarily stepped down as Chair due to health problems
  - Shirley Heber, Vice-Chair- filling in until health improves
  - Anticipate being Chair again soon
- Patrick Cooney has started developing PAC update clip and importance of donations
  - Per PAC strategic plan
  - Hoping to increase donations

- One video so far
- PAC fundraiser for meeting:
  - PAC Baskets:
    - Spa basket- Jan Frerichs
    - Pasta basket- Mona Parekh
    - Cupcake basket- Theresa
      - Silent auction during Spring meeting- closing Thursday afternoon
  - PAC pins are also available.
- PAC 101:
  - Submitted two articles for NewsScope
  - One article for National and second one being sent soon

**CONCERNS:** None

**REQUESTS FOR ACTION:** None

D. Historian- Vonnie Hinrichsen

**PURPOSE:** To preserve our history of ASCLS-IA

**ACTIVITIES:**

Committee goals:

1. Collecting different awards and paperwork from individuals as they find them in their midst.

Activities toward those goals:

1. Continue to house the papers and artifacts that have been collected over the years in Rubbermaid tubs.
2. File away artifacts that are given to me.

**CONCERNS:** No concerns at this time.

**REQUESTS FOR ACTION:** None

E. Leadership Development

F. Membership Services: Lindsey Davenport- Landry

**PURPOSE:** This committee is responsible for recruiting and retaining members of the society

Committee goals:

1. Contact lapsed members about reactivating membership
2. Communicate with members regarding importance of membership
3. Provide membership retention up-dates to ASCLS-IA board
4. Transition student members to new professional status

**ACTIVITIES:**

Contacted lapsed members to find out why they did not renew

Encouraged members to renew if they forgot

Jan Frerichs and Ellyn Houdeshell meeting with the students on Friday

Going to ask the student members to give permanent email addresses instead of school emails

Ensure contact can be maintained after graduation

G. NewsScope Editor(s)- Vonnie Hinrichsen

**PURPOSE:** To publish information regarding ASCLS-IA activities to current and future members via the internet and hard copy to requested address.

**ACTIVITIES:**

Committee goals:

- 2. Published recent edition of the NewsScope and sent via the internet.
- 3. Report news of happenings within the organization to members and non-members.

Activities toward those goals:

- 1. The Spring edition of the NewsScope went out the middle of February via the internet. .
- 2. The articles within the spring edition included.
  - a.) Basic information on the upcoming joint meeting with Nebraska in La Vista.
  - b.) Article on the Cedar Valley Science Symposium in Waverly, Iowa
  - c.) Second installment of the explanation of what PAC is
  - d.) Scholarship submission info
  - e.) Biographies of nominees for offices
  - f.) Request for recognition rewards
  - g.) By law changes for membership to review
- 3. Deadline for submission for Summer edition: June 8th

**CONCERNS: The ongoing quest for things to write about.**

**REQUESTS FOR ACTION: Requests go out for articles. This will probably be an on-going concern. We have been doing really well and I want to thank everyone for really stepping up to the task. The next issue has an article from Judy Jackson on an iStem event that was attended. We will have lots of things and pictures to put in the edition with the Spring Meeting. Deadline for submission for Summer edition: June 8th**

H. Nominations and Awards- Theresa Fruehling

**PURPOSE: To recognize dedication to the laboratory field**

**ACTIVITIES:**

Committee goals:

- 1. Look for opportunities to promote the lab profession by awarding deserving candidates with awards.
- 2. Notify members and other leaders of the opportunity to nominate people for awards.
- 3. Select the award winners and present certificates/plaques to those winners at the awards luncheon on April 9<sup>th</sup>, 2015

**Deadline was extended from March 15 to March 26 for applications to be submitted:**

**Received the following as nominations:**

- 1-Outstanding Support Staff
- 3-Phlebotmist of the Year
- 1-Mentor of Year
- 1-Students of the Year-
- 1 ASCLS Member of the Year

Slate of officers:

- 1-Candidate for Board Member; Mitch Owen
- 1-Candidate for Treasurer; Neil Kumor
- No Candidate for President-Elect

I. P.A.C.E. Coordinator- Kim VonAhsen

Kim VonAhsen

**Activities:**

- Submitted P.A.C.E. invoice to Treasurer for 2015 annual provider status.
- ASCLS offered a CMP Maintenance Program with membership.
  - a. \$55 Certification Maintenance CE Package -- 12 online CE from MediaLab
  - b. \$99 Certification Maintenance Plus CE Package -- unlimited online CE from MediaLab
- ASCLS completed the integration of CE Organizer with the BOC. The project is to electronic transferring CE organizer transcript to the BOC.

- PACE has offered free continuing education to Renewed Members as a Thank You; please take advantage of these so it is continued to be offered in the future.
- Provided CE for 2015 CLMA Iowa Spring Meeting, State Hygiene Laboratory Parasitology Workshop

J. Promotion of the Profession

Subcommittee: Career Recruitment  
Rachel Leemkuil as agreed to be the Chair

Subcommittee: Public Relations  
Mona Parekh as agreed to be the Chair  
Theresa to find out the hometowns of award recipients

K. Scholarship- Sarah Beerends

**PURPOSE: To promote the future of our profession through giving scholarships to MLS/MLT students**

**ACTIVITIES:**

Committee goals:

1. Award 4 scholarships each year
2. Give complementary student memberships with the scholarships

Activities toward those goals:

1. 4 scholarship awardees were chosen by the committee
  - a. Kaitlyn Gilbert – Mercy College of Health Sciences, Des Moines
  - b. Rasha Osman – Hawkeye Community College
  - c. Trang Dang – Allen College
  - d. Holly Keller – Mercy College of Health Sciences, Des Moines
2. 4 \$500 scholarships and student memberships will be given to the awardees.

**CONCERNS:**

We had fewer complete applications this year. Ideas to get the word out next year?

**REQUESTS FOR ACTION:**

L. Webmaster- Kim VonAhsen

**Activities:**

2. ASCLS-IA Website
  - a. Posted NewsScope newsletters
3. ASCLS-IA emails
  - a. Most board members have not used these emails but will keep available for those that wish to have one
4. Social Media
  - a. Utilized Twitter to provide updates of activities during ASCLS Legislative Symposium
  - b. Utilized Facebook to communicate nominations and awards submission, annual meeting registration, and national updates.

**2014-2015 Accomplishments:**

- Utilized social networking site (Facebook and Twitter) for additional communication.

Old Business

None



## New Business

See President's Report

## Adjournment

### Motion to Adjourn Meeting

### Motion

Moved by: Neil Kumor

Seconded by: Janet Whitney

PASSED

FAILED

Meeting adjourned by Jan Frerichs at 7:08 pm