



2018 Spring Board Meeting

Date: Monday, April 2, 2018

Time: 6:30 PM

Location: Holiday Inn Des Moines-Airport/Conference Center
Conference Room 292

Please bring: Any committee reports

Agenda		
Agenda Item	Responsible Person	Time Allotted
Call to Order	Vonnie Hinrichsen	5
Secretary's Report	Bridget Greiner	5
Treasurer's Report	Sue McGuinty	10
President's Report	Vonnie Hinrichsen	10
Committee Reports	Committee Chairs	40
A Annual Meeting	K. Lindsey Davenport-Landry	
B By-Laws	Mick Williams, Doug Davis	
C Governmental Affairs/Political Action	Theresa Fruehling, Doug Davis	
D Historian	Vonnie Hinrichsen	
E Leadership Development	Becky Dill-Devor	
F Membership	Vonnie Hinrichsen	
G New Professional Committee	Sarah Beerends	
H NewsScope Editor	Judy Jackson	
I Nominations and Awards	K. Lindsey Davenport-Landry	
J P.A.C.E. Coordinator	Kim Von Ahsen	
K Promotion of the Profession	Vonnie Hinrichsen	
Subcommittee: Career Recruitment	OPEN	
Subcommittee: Professional/Public Relations	OPEN	
L Scholarship	Sue McGuinty	
M Webmaster	Kim Von Ahsen	
Old Business:		20
New Business:		30
Adjournment		



ASCLS-IA Spring Board Meeting

Date: Monday, April 2, 2018

Time: 3:00 PM

Location: Holiday Inn Des Moines-Airport/Conference Center Conference Room 292

Minutes

Board Members Present:

- Vonnie Hinrichsen, President
- Sarah Taylor, President elect
- Bridget Greiner, President elect-elect
- K. Lindsey Davenport-Landry, Past President
- OPEN, Secretary
- Sue McGuinty, Treasurer
- Mitch Owen, Board Member 3rd Year
- Becky Dill-Devor, Board Member 2nd Year
- Shawn Froelich, Board Member 1st Year
- OPEN, New Professional
- OPEN, First Year Professional (FYP)
- OPEN, Student Forum

Other Members Present:

Sheila Dunn

Committee Chairs:

- K. Lindsey Davenport-Landry, Annual Meeting/Nominations and Awards
- Mick Williams, By-Laws
- Doug Davis, By-Laws
- Theresa Fruehling, GAC/PAC
- Vonnie Hinrichson, Historian/Membership/Promotion of Profession
- Judy Jackson, *NewsScope* editor
- Becky Dill-Devor, Leadership Development
- Kim Von Ahsen, PACE/Webmaster
- Sue McGuinty, Scholarship
- Sarah Beerends, New Professional Committee

Guests:

Call to Order

Meeting called to order by President Vonnie Hinrichson at 6:34pm

Secretary's Report

Minutes from the Winter Spring Summer Fall were reviewed with:

Following Changes:

No Changes

Hearing no further additions, changes, or deletions to the Secretary's Report;

The minutes were accepted by President Hinrichsen as printed/posted corrected

Treasurer's Report

See Attached

- Expenses from 2017 Spring Meeting; biggest hit was the ASCLS sponsored social at BackPocket Brewery. Many signed up to attend but did not show up. Suggest to have vendors sponsor social in future.
- Education and research fund (E&RF): money allocated for donation item → something that represents our state to auction at the National Meeting. Keep as line item.
- Schedule yearly audit of finances. Vonnie and Kim to perform audit after the business meeting on 4/3/18.

Treasurer's report was reviewed with:

Following Changes:

No Changes

Hearing no further additions, changes, or deletions to the Treasurer's Report.

The Treasurer's Report was accepted by President Hinrichsen as x printed/posted corrected

President's Report

PURPOSE: To update the board and membership on activities at all levels.

ACTIVITIES:

- 1.) Several career recruitment events have been presented mainly in the eastern region of Iowa this past winter. It would be interesting to know if any seeds of a future laboratorian had been planted.
- 2.) Attended the Legislative Symposium with Vonnie Hinrichsen and Kim Von Ahsen for ASCLS, and Mona Dinnauer and Bonnie Rubin for CLMA. We visited all of the Representatives offices except for Rep. King and both health care aides for Grassley and Ernst met with Bonnie. The issues discussed were PAMA and a possible plan targeting the workforce issue by setting up incentives for veterans to train in the laboratory field.
- 3.) Tried to organize a day session of Continuing Ed in Iowa City at the University but trying to pull it all together on a short schedule and all the little details needed to make it happen just didn't fall into place. It would be nice to revisit this sort of CE offering for our membership in the future when we have a bit more time a preparation to do so.
- 4.) Regional level:
 - a. An interim board meeting was held while in D.C. on March 18th with a summary to be given by Kim Von Ahsen.
- 5.) National level:
 - a. National meeting for 2018 will be held in Chicago July 29-August 2, 2018. Registration is open April 2, 2018. Governance sessions will be held Sunday and Monday with the House of Delegates taking place at the conclusion of the conference on Thursday.

CONCERNS: None

REQUESTS FOR ACTION: None

President's report was reviewed with:

Following Changes

x No Changes

Discussion:

PACE has changed in that an organization has to openly advertise the conference for all people in the state. ZOOM is a way to broadcast the webinar online; also could use Facebook Live.

The national meeting in Chicago this year is the last co-meeting with AACC. Next year is in Charlotte, then Louisville, then Dallas. Singly hosting meeting mainly due to cost of meeting.

Missouri and Nebraska societies are struggling with leadership and membership. Michigan and Ohio are examples of states that are doing well with membership. Need to work on the fundamentals of the society.

A. Annual Meeting: Lindsey Davenport-Landry, Vonnie Hinrichsen

PURPOSE: To organize the Annual Meeting and provide continuing education opportunities to the members of ASCLS and other laboratory professionals through the state of Iowa.

ACTIVITES:

- Numerous calls to plan meeting
- Multiple members on planning committee
 - Co-Chair- Vonnie Hinrichsen
 - Speakers-Bridget Greiner
 - Vendors- Amy Frank
 - Promotion and Program- Kim VonAhsen
 - Scholarship- Sue McGuinty
 - Advisor- Lindsey Davenport-Landry
- 34 Vendors- provides most of the revenue

- Two-day meeting in Des Moines Iowa

CONCERNS:

No increase in attendance after switching to Des Moines and having a two-day meeting as suggested by CLMA.
Only a few more vendors than last year with increased space.

REQUESTS FOR ACTION: None

Discussion: Need to be more pro-active about planning meetings; at least 2 years in advance. Brand new Hilton in Downtown Des Moines. 2019 will most likely be in the Iowa City/Cedar Rapids area, possibly Kirkwood Hotel again.

B. By-Laws: Mick Williams, Doug Davis

PURPOSE: The Bylaws Committee to maintain current and up-dated Bylaws consistent with ASCLS Bylaws.

ACTIVITIES:

CONCERNS:

REQUESTS FOR ACTION:

Discussion: National level By-Law changes will be funneling down to the state level. After House of Delegates, will have better idea of changes. Worked on a lot of education. Doug Davis to take over Mick's roll.

C. Governmental Affairs/Political Action: Theresa Fruehling

PURPOSE: The Government Affairs (GAC) and Political Action (PAC) Committee strives to keep informed of and disseminate regulatory information impacting on the profession of Clinical Laboratory Science to the Society's members.

ACTIVITIES:

Vonnie Hindricksen, Mona Dinnauer, Bonnie Rubin and Kim VonAhsen attended the Legislative Symposium in Washington, D.C.

Here is the summary I received from Bonnie:

Summary of Legislative Symposium Meetings – Iowa Delegation
March 20, 2018

Senators Grassley and Ernst

Laboratory Representatives: Bonnie Rubin, Rod Forsman, Michele Best

Spoke with: For Grassley: Karen Summar, MD, MS, Health Policy Director; For Ernst: Earl ? attending for Hyder Chowdery, Legislative Assistant

PAMA: Dr. Summar understood the issues along with the potential short and long term impact PAMA, as it currently stands, on clinical laboratory service and provision. Ernst's representative did not seem quite as "in tune" however Dr. Summar stated she would contact Hyder Chowdery to explain our issues and concerns. Dr. Summar asked if there is any legislation being prepared or proposed to address needed changes by CMS on PAMA. She recommended this issue be introduced in the rural project bill the Senate Finance plans to introduce in September. This is looking at rural payment issues. She also stated the key is to find the right argument. The example of laboratories no longer service nursing homes is a good point.

Workforce: Laboratory professionals need better advocacy on the hill. Dr. Summar stated that in healthcare workforce shortage conversations, she never hears laboratory professionals mentioned. She suggested that it might help if laboratorians are more involved in STEM education, this might improve our visibility. Bonnie spoke to the point of how the Iowa state public health laboratory is VERY involved in Iowa's STEAM initiatives and how they continuously partner with the clinical laboratories whenever possible. Dr. Summar stated she knows Patrick Cooney well and will speak with him about these issues. She believes workforce might be under Health jurisdiction. She emphasized the need for laboratory professionals to work on higher visibility.

An infographic about workforce AND PAMA would be very helpful.

Specific numbers/data about the impact of PAMA on Iowa laboratories is needed along with demonstrative anecdotes, such as the reduction in nursing home service are needed.

Rod commented that the laboratory organizations are working closely with the Long Term Care Association on this issue.

Upon departing, Dr. Summar told Bonnie she would contact Hyder Chowdery to let her know she would be contacting her to discuss efforts in Iowa to create an accelerated laboratory training program for veterans so they are qualified to sit for certification testing and enter the civilian laboratory workforce.

- Representative David Young

Laboratory Representatives: Vonnie Hinrichsen, Mona Dinnauer

Spoke with: Rep. Young; Lauren Billman, Legislative Assistant

PAMA: If there is someone working on the PAMA issue, they would like to know and would be happy to be part of the conversation.

Workforce: Rep. Young once worked at Mercy Hospital in Des Moines, so he had an idea of the impact of laboratory workforce shortage on service provision and access to care.

- Representative Rod Blum

Laboratory Representatives: Bonnie Rubin, Vonnie Hinrichsen, Mona Dinnauer

Spoke with: Kirby Richard, Legislative Assistant (training is as a dietician, has worked with WIC programs)

Overall conversation went well. Felt she understood the issues related to workforce shortage. She did not seem as familiar with the PAMA situation. However, she did seem to understand our points and ask. She also asked who is working on legislation re: PAMA. She suggested Ways & Means may be the vehicle for this on the House side. Open to further contacts and additional information.

- Representative David Loeb sack

Laboratory Representatives: Bonnie Rubin, Vonnie Hinrichsen

Spoke with: Rep. Loeb sack; Katie Murray, Staff Assistant

Indicated interest in the issues related to both PAMA and trained workforce. Also asked if there was anyone working on legislation related to PAMA. We informed of the rural project that Dr. Summar suggested we work to include the PAMA issue relating it to access to laboratory testing. His will have his office talk with Grassley's re: PAMA. He will also be happy to do what he can related to workforce.

Many thanks to Vonnie and Kim attending in since I was not able.

- PAC baskets available for silent auction: Movie night; relaxation one and a cyclone one.
- Donations are not tax deductible
- Checks must be made out to ASCLS PAC. (If someone can return the checks and forms to Iowa City I will gladly meet up with them and send them into Evans & Katz.)

CONCERNS:

Although it pains me to request this, I feel it may be in the society's best interest to look for a replacement for me. I have enjoyed my time as Chair but feel it is in the society's best interest to appoint someone who is less impeded by current situations. I am willing to help whomever is appointed during the transition and in any other way I am able.

REQUESTS FOR ACTION:

I, Theresa, move the BOD appoint a new member to Chair the GAC/PAC committee.

Appoint Doug Davis take over the GAC/PAC committee for Theresa Fruehling.

D. Historian: Vonnie Hinrichsen

PURPOSE: Responsible for the collection, preservation, indexing and display of material and items of historical value to the society.

ACTIVITIES: None

CONCERNS: None

REQUESTS FOR ACTION: None

E. Leadership Development: Becky Dill-Devor

PURPOSE: The Leadership Development Committee cultivates members to encourage those individuals who have indicated a talent and interest in serving in a leadership position.

ACTIVITIES: None

CONCERNS: National level is having an identity crisis with this committee. Not sure what is doing in this committee. Becky is attending the national monthly meetings but not getting any good info from it.

REQUESTS FOR ACTION: None

F. Membership: Vonnie Hinrichsen

PURPOSE: Responsible for the retention of present members, reactivation of lapsed members, and other member services.

ACTIVITIES:

CONCERNS:**REQUESTS FOR ACTION:**

G. New Professional Committee: Sarah Beerends

PURPOSE: The New Professionals and New Members Committee provides a forum where young professional leaders and new members can clarify the needs and wants of the newest generation within our profession and communicate them to the Board of Directors for consideration and implementation to meet those needs and wants whenever possible.

ACTIVITIES:**CONCERNS:****REQUESTS FOR ACTION:**

H. *NewsScope* Editor: Judy Jackson

PURPOSE: To publish the newsletter *NewsScope* quarterly to inform membership of ASCLS-IA accomplishment and activities.

ACTIVITIES: None

CONCERNS: Not meeting minimum requirement of 2 publications a year.

REQUESTS FOR ACTION: Reduce publication to 2 or 3 a year instead of quarterly. Add Vonnie to co-chair. Kearstyn Keller is still interested in contributing as editor.

I. Nominations and Awards: K. Lindsey Davenport-Landry

PURPOSE: To nominate members to stand for election to the ASCLS-IA board. To reward and recognize members for their leadership and service to ASCLS-IA and to the laboratory profession.

ACTIVITIES:

Awards information sent out via communities; mail groups. Also placed on Facebook page

- Review and Selection of award recipients
- Awards for:
 - Outstanding Support Staff
 - Phlebotomist of the Year
 - Member of the Year
 - Student of the Year
 - Mentor of the Year
 - Omicron Sigma Awards
 - State
 - Regional
 - National
 - Years of Service Awards
- Recruitment of Nominees

CONCERNS:

Lower number of nominations this year for awards submitted

Lower number of candidates presented for nominations

REQUESTS FOR ACTION: None

J. P.A.C.E. Coordinator: Kim Von Ahsen

PURPOSE: P.A.C.E.® is an administrative system serving as the quality assurance mechanism for continuing education programs offered to clinical laboratory professionals. P.A.C.E.® Committee maintains the standards of P.A.C.E.® approval for education programs sponsored and/or offered by ASCLS-IA.

ACTIVITIES:

Committee goals:

Provide continuing education for members and non-members including approval of education programs offered by entities other than ASCLS-IA.

Activities toward those goals:

1. 2018 P.A.C.E. provider renewal invoice received and invoice paid.
2. P.A.C.E. for the 2018 Annual state meeting provided by ASCLS-IA.

CONCERNS: None

REQUESTS FOR ACTION: None

K. Promotion of the Profession: Vonnie Hinrichsen

PURPOSE: To promote the profession throughout the state of Iowa

ACTIVITES:

CONCERNS:

REQUESTS FOR ACTION:

Subcommittee: Career Recruitment – OPEN

Purpose: To continue to promote careers in the Medical Laboratory Science profession to all levels of students.

Subcommittee: Professional/Public Relations – OPEN

Purpose: Serves to promote both the profession and society through appropriate media outlets.

L. Scholarship: Sue McGuinty

PURPOSE: Review scholarship applications and award scholarships based on academics, essay and personal recommendations to students at Iowa MLS/MLT programs.

ACTIVITIES: Received application information for 14 students. Of those 14, 6 were eliminated due to incomplete applications (references). We awarded 4 scholarships as planned. There were very good candidates that applied, making the decision challenging.

Plan fundraising for scholarships at the spring meeting by selling t-shirts and order of draw key chains.

CONCERNS:

1. Using scholarship ASCLS email was good choice for application information.
2. Incomplete applications for students. Add to form: One verification email will be sent stating if all documents were received.

REQUESTS FOR ACTION: No action needed.

M. Webmaster: Kim Von Ahsen

PURPOSE: To maintain the ASCLS-IA website and other current technology social networking/communication applications. The website serves as an essential means of communication information to potential, new, and existing members about the activities of ASCLS-IA.

ACTIVITES: Committee goals:

Maintain an up to date website.

Activities toward those goals:

1. Website

a. Updated with 2017-2018 Board and Committees

2. 2018 Spring Meeting Website

a. Website for the ASCLS-IA and CLMA Iowa Spring completed along with the EventsXD Conference App.

3. Logo

a. Logo was updated to utilize the new national ASCLS logo branding.

CONCERNS: None

REQUESTS FOR ACTION: None

Old Business

New Business

- Motion to evaluate number of meetings held each year. Follow schedule that aligns with national. Fall (October 20 at 10am at Iowa Methodist in Des Moines), Interim (Jan-teleconference), annual board meeting (right before spring meeting), and annual business meeting. Fall and spring meetings in person; while interim meeting conference call. Set up consistent months for each meeting.
- Failing to meet requirement to post 2 publications a year.
- During Fall meeting, delve into committee sections and see what is really needed. Use what national decides as a guide.
- Same budget as last year for finances.

Adjournment

Meeting adjourned by President Vonnie Hinrichsen at 8:18 pm